

VIRGINIA SITAR BLAIR, DHA, RN, CPHQ

SUMMARY

Seasoned healthcare professional with experience in acute care facilities and teaching in an academic setting. Expertise in clinical improvement, public data, regulatory, risk management, patient relations, case management, infection control and patient safety; including demonstrated pattern of leadership, and in-depth knowledge to effectively evaluate and present programs and achievements. Ability to create strong performance teams and win the support of stakeholders including senior leaders, boards, medical staff, and regulators. Ability to relate to students from diverse academic, socioeconomic and cultural backgrounds.

PROFESSIONAL EXPERIENCE

GEORGE MASON UNIVERSITY, Fairfax, VA

2008 – present

Assistant Professor - College of Health and Human Service/Health Administration and Policy – 2012 -

Adjunct Faculty –College of Health and Human Service/Health Administration and Policy – 2008 - 2012

- Developed and deliver course materials on-line and ground for graduate and undergraduate students in healthcare leadership, process improvement, practice management, risk management and patient safety, health care delivery systems and health care regulations.
- Assessed students' academic skills and competencies as determined by course objectives.
- Participated in the development and implementation of MHA executive management competencies.
- Promoted a supportive learning environment that included teamwork, student interaction and their application to practical situations within the healthcare environment.
- Collaborated with other faculty members to improve student relations and academic experience.
- Advised students regarding career paths and academic pursuits.

- Demonstrated strong interpersonal skills to communicate effectively with diverse populations.
- Served as a mentor for graduate students within the acute care facility.
- Served as the facilitator for the George Mason Quality Improvement of the Year Award.
- Nominated for Career Connection Faculty Award (2015).
- Serve as a member Program Evaluation Committee (2015)

NOVANT HEALTH PRINCE WILLIAM HOSPITAL, Manassas, VA 1995 – 2012

Senior Director, Clinical Improvement 2009-2012

- Led a multidisciplinary committee to reduce central line bloodstream associated infections which resulted in 0% infection rate which has been sustained for 2 years.
- Led patient safety initiative with 100% of medical and hospital staff trained in safety behaviors which resulted in a reduction of serious safety events to zero which has been sustained for two years.

Vice President, Quality Improvement 1995 – 2009

- Led and facilitated Joint Commission survey process which resulted in increased compliance with standards recognized by only one direct standard for improvement and a state of continuous survey readiness.
- Developed, led and facilitated the Board Quality Committee which resulted in the addition of a quality report at each full board meeting focusing on clinical improvement, patient safety, regulatory processes and medical staff credentialing.
- Led and facilitated Joint Commission Disease Certification process which resulted in initial certification and recertification for total hip (First in Virginia), total knee (First in Virginia), heart failure (First in Virginia), pneumonia, and acute myocardial infarction.
- Led re-engineering efforts which resulted in a clinical assessment reception express (C.A.R.E. Unit). This unit decreased redundant staff contact by 50%; increase pathway compliance from 59 -80%; increased advanced directive compliance from 57%-85% and nursing satisfaction to 100%.

POTOMAC HOSPITAL, Woodbridge, VA

Associate Director, Clinical Affairs

1990 -1995

Director, Quality Improvement

1978 -1990

Progressive nursing and leadership positions

1967 -1978

EDUCATION

University of Phoenix - Doctor of Health Administration

National College of Education - Master of Science- Management/ HR

Pacific Western University – Bachelor of Science – Nursing

St. Agnes School of Nursing - Diploma

Virginia Commonwealth University – Executive Fellowship Patient Safety

Performance Improvement International – Error Prevention Nurse

PROFESSIONAL AFFILIATIONS

National Association of Healthcare Quality

Virginia Association for Healthcare Quality

CREDENTIALS

Certified Healthcare Quality Professional –recertification, 2015

Virginia RN License